Town of Campbell, NY
Town Board Meeting

Minutes

Monday, December 9, 2024 at 10:00 am

Guests

Wayne Cosier, Nick Kirk, Travis Askins, David Baker, Linda Baird, Patricia Horton, Richard Buck

1. **Pledge / Call to Order / Roll Call**

   Minutes:
   Supervisor Horton opened the regular meeting at 10:00 AM with the pledge of allegiance. The Clerk then took Roll call All present.

2. **Prior Minutes**

   Minutes:
   A motion by Michael Austin seconded by Glenn Vogel to adopt the minutes from 11/4/2024 and 11/12/2024 was adopted by vote

   Vote results:
   Ayes: 5 / Nays: 0

3. **Reports**
   a. **Compliance**

      Minutes:
      Jacqueline Kohman reported on the USDA compliance check conducted in November 2024.
      USDA Audit: USDA did their 3 year audit. Overall the audit went well, however, there were a few things we need to address. For the bathrooms, handicap signs need to be 5ft from the floor on the latch side of the doors instead of directly on the doors. Also, the pipes underneath the sinks need to have protective covering to ensure a person that may be in a wheel chair does not get burned or injured from the piping. As for our parking areas in the back of the building, we currently have 28 parking spaces. Based on the chart in this paperwork, we need 2 handicap accessible spaces. It also suggests that for every 6 handicap spaces, there should be one space that is van accessible. I suggest that both spaces should be van accessible, which means the spaces would be 8ft wide with an 8ft access isle. Also, the auditor mentioned that each handicap accessible parking space needs a handicap accessible sign that is 5ft above the ground. The two in the back parking lot would need to include van accessible on the sign, the parking space out front just needs the basic sign. The auditor also mentioned that all the access aisles will need no parking signs in front of them. Supervisor Horton stated that the changes could be made in the Spring when the weather was better, but the signs could be placed earlier. COURT AUDIT: I audited Justice Horton and Justice Darcangelo's Court clerks. All records are in good standing, and the report is sent to the Unified Court System. A motion to accept the 2024

Annual Court Audit was made by Michael Austin and Seconded by Glenn Vogel. Adopted by vote

Vote results:

Ayes: 5 / Nays: 0

b. HWY Report

Minutes:

Thomas Austin purchased the used Truck box body for T-1 through Wellsville, NY for $5,000 as discussed in the November 12, 2024 meeting. The body was installed and is working well. Thomas Austin discussed the pressure washer that the Highway Department uses to wash and maintain vehicles. The old pressure washer has broken down, it is 15 years old and needs to be replaced. He has found a comparable pressure washer from JC Smith & Co. for $6,650.00 and is requesting authorization from the Board to purchase it. A motion by Michael Austin seconded by John Tschantre to approve the purchase of the MC1 pressure washer from JC Smith &Co. for $6,650.00 to be paid for from the 2025 Highway budget was made by Michael Austin and seconded by John Tschantre, adopted by a roll call vote- Austin- Aye, Tschantre-Aye, Vogel-Aye, Maynard-Aye, Horton-Aye

Vote results:

Ayes: 5 / Nays: 0

c. Water Report

Minutes:

Colonial Coach IV and V have been hooked up and other than an issue with one of the readout displays all is going well. The display will be replaced. Jeffrey Horton explained that a call from Thurston Fire District Commissioner Dave Seeley had called to question a bill for $3,800 for water used in a mutual aid call. The bill was incorrect and should have reflected 3,800 gallons of water. The cost of water to fill pools for fire departments is $10 per 2,000 gallons of water. The Town is waiting for an intermunicipal agreement for water usage.

d. Bookkeeper Report

Minutes:

Report Attached A motion by Norman Maynard seconded by Glenn Vogel to approve the Bookkeeper report with transfers and to have a second voucher run in December, that the 1st voucher run be made as soon as possible in January 2025 to pay any 2025 invoices with early due dates and pre-pay invoices. These vouchers to be able to be approved by Jeffrey Horton and John Tschantre in order to process, was adopted by a roll call vote- Austin- Aye, Tschantre-Aye, Vogel-Aye, Maynard-Aye, Horton-Aye.

Vote results:

Ayes: 5 / Nays: 0

e. Zoning Officer Report

Minutes:

Thomas Hargrave thinks it is a good idea to add the Zoning fee back into the Building

permit fee collected by the County. This would be tracked through the monthly report from the County and would only require one transaction per month which would save time for everybody involved. Thomas Hargrave completed two trips for compliance monitoring, there are still several people working without permits and would like to know when to implement notices? Should it be placed in the Newsletter in January? The Board agreed to place it in the January Newsletter. Thomas Hargrave stated that the Town does not have a Local Law for short term rentals other Towns do. He Believes that there should be a Law that controls this type of business. Michael Austin asked why it was the Towns business what people are doing with their properties. Thomas Hargrave stated that there are issues with Occupancy limits, garbage, noise, vehicles, and septic systems being over taxed. Jeffrey Horton suggested that Thomas Hargrave bring a copy of Wayne's Town law for the Board to look at.

Thomas Hargrave asked about the six month review of the County taking over the Code Officer position. This is Chucks last year, residents have been complaining that they cannot get ahold of Chuck. He has 9 other towns and Thomas Hargrave is wondering if the workload is too much for him to handle properly. Jeffrey Horton stated that he would pass along the information and any issues need to go above Chucks head. Any further issues can be passed along to the Jeffrey Horton.

f. **Dog Control**

Minutes:
Report Attached

g. **Assessors Report**
h. **Supervisor Report**
i. **Town Clerk Report**

4. **Public Comment**
   a. **Speeding-Fire Department**

Minutes:
Nick Kirk brought it to the Boards attention that there is an issue with the volunteer fire fighters speeding down Clinton Street when responding to calls. There are several animals, small children, and elderly people on that street and he is concerned that they will be hit. Some of the vehicles have their lights on but some do not. He has caught them on camera several times and has filed a formal complaint with the Fire Commissioners. Linda Baird acknowledged the complaint and stated that the District is working on it. Jeffrey Horton stated that the Town does not set the speed limit, but he will ask for a temporary sign. This may take a month or so.

   b. **Suburban Propane**

Minutes:
Travis Askins discussed his plan to turn the old Suburban Propane building on Clinton Street into a repair shop. This will require a lot of work to bring the property up to the standards of the Town and will require a Site Plan for the Planning Board in January.

5. **New Business**

a. Response to Joseph Seeley

Minutes:

Wendy Oman provided a typed response to Joe Seeley's questions regarding the 2% raise that was given to the Town Clerk, as well as other questions asked about the treatment of the Clerk by the Board (see attached). The Town Clerk asked if the information showing that an email that had been written by the Town Clerk was brought to the District Attorney's office, was included in the packet. The Clerk did not see the the letter that the Board had agreed to not peruse Felony Firearm's Charges against the Town Clerk if she were to agree to the two anger management classes and would sign the agreement read by Wendy Oman.

Richard Buck spoke to the public stating, that in respect to the interaction with the District Attorney which was in response to the harassment that Michelle had admitted to, it came out that some employees were concerned that the Town Clerk keeps a firearm in her purse. That is a violation of the new SAFE ACT law. It is a felony. Mr. Buck advised the Town Supervisor that it must be posted on the door that there are no weapons allowed on the property. Because he did not want Michelle to think she was being signaled out like she usually does, but "we" don't. In response the Clerk sent an email stating that she had taken her firearm home, and that she felt like she was being targeted. That the matter could have been discussed in private and she would have complied. He went on to explain that when you have a felony with a personnel situation, you have to inform Law Enforcement. Since there was a harassments charge and because the Town Clerk is an Elected Official, the only way to remove her is through an article 36 proceeding under Public Officers Law. Had she been appointed she would have likely been terminated. But "we" were trying to control and address the situation where the Town Clerk was harassing an employee and one way to do that is talk to the District Attorney and say if we handle this in house- we have this evidence- and I presented it to the District Attorney. We don't want to prosecute the Town Clerk, and have her be the subject of a felony because "we" are aware that her husband is a gun smith. "We" want her to behave and not harass the employee. To make the offer that I made I needed to get the permission of the District Attorney, because I have done this in other matters where other Elected Officials have committed felonies. You present that to the DA and he reviews it and gives the OK to proceed. Here he gave that consent. So that is why that element was presented in the settlement agreement negotiated with Michelle's Lawyer. That is how that came about, I followed the law. "I know what the law is and that's what I did" stated Mr. Buck. The Town Clerk addressed the public to give both sides of the story. She stated that she had to get an attorney because of the threat to file a felony firearms charge. She then explained that in 2018 she had a meeting with the Town Attorney and the Board and was granted permission to carry a firearm to work. When Gov. Hochul put through the sensitive area law prohibiting firearms in municipal buildings, she took her firearm home. She stated that she had a conversation with Jeffrey Horton but he denies it, but because she did not want to go to prison and because her husband has a gun shop, and therefore, she stopped carrying her firearm to work. In an email from her lawyer he stated that the Town Lawyer claimed to have proof that the clerk took her firearm out of her purse and was waving it around, placed it back into her purse then left the office. Richard

Buck interjected that that is not what was said, he stated that the Clerk had waved her purse around and stated that she was taking her firearm home. The Clerk then explained that anybody that knows her knows that she does not carry a firearm in her purse, and in fact is a big advocate of not carrying in a purse. She stated that if a purse gets stolen the thief not only has your firearm, but all of your personal information and it puts you in danger. She then stated that whoever made that statement was not telling the truth. She then stated that her Lawyer told her to not sign the agreement with the Town. He then instructed the Clerk to contact him if the DA decided to do something. To date the DA has not contacted the Clerk, her Husband, or anyone else that she knows of. What Mr. Buck has failed to mention is that the DA does not feel like he has a case, or she would have been contacted. If the DA thought that the Clerk was a threat he would have had her removed, Brooks Baker is a good man and would have taken steps to protect the people in the office. She went on to say that the day that she had the altercation with one of the employees, she was at the end of her rope because she had been accosted several times by that employee. The Clerk still has the text messages that prove that she had reported the incidents, and was asked not to pursue them. Jeffrey Horton then called the Public Speaking portion of the meeting to an end.

6. **Old Business**
   a. **Alternate Planning Board Member**

Minutes:
Having received an interest letter from Anthony Harris to serve on the Planning Board as an alternate for 2025 the Board made a motion to appoint Anthony Harris as the 2025 Planning Board alternate. A motion by Michael Austin seconded by John Tschantre was adopted by vote.
Vote results:
Ayes: 5 / Nays: 0

   b. **Executive Session Personnel Court- Other Business before the Board**

Minutes:
A motion by Michael Austin to enter into executive session for personnel was made by Michael Austin and seconded by Glenn Vogel at 11:07 AM. Jeffrey Horton recused and the vote was adopted. At 11:22 A.M. Norm Maynard asked Jeffrey Horton to enter into Executive Session to clarify some things. At 11:33 A.M. Michael Austin returned to the regular meeting. At 11:38 A.M. Richard Buck entered into the executive session. At 11:43 A.M by motion of Michael Austin seconded by Glenn Vogel the Executive Session was ended adopted by vote 5-0.
Vote results:
Ayes: 4 / Nays: 0

   c. **Hunt Engineering-reallocation of funds.**

Minutes:
Hunt Engineers sent a notice to reallocate funds and an amendment to move the $624,245.00 from construction observation to Final design. The amount has not changed

just the designated categories. A motion to accept the amendment was made by John Tschantre and seconded by Norman Maynard was adopted by vote

Vote results:

Ayes: 5 / Nays: 0

d. Long Reach Excavator

Minutes:

Michael Austin is offering the Town a long Reach Excavator for $30,000. This equipment would be used to help with ice jams. This piece of equipment is being offered to the Town for a discounted price. Purchasing this piece of equipment will help the Town address ice jams in a more timely manner, as it takes between 5-6 hours to to get one, if one can be found. A motion to approve the purchase of the Long Arm Excavator, pending Thomas Austin's inspection of the equipment to ensure that it is in good working order, from Michael Austin, and to be paid for from ARPA or General Funds was made by Norman Maynard and seconded by John Tschantre adopted by roll call vote- Austin- Recused, Tschantre- Aye, Vogel-Aye, Maynard-Aye Horton-Aye

Vote results:

Ayes: 4 / Nays: 0

e. Court Clerk Position

Minutes:

Three interviews were conducted, two of the applicants did not have court experience so the decision to retain Danielle Wheeler Evans and appoint her as the single Court Clerk beginning January 1, 2025. A motion by Michael Austin to retain Dannielle Wheeler Evans as the Court Clerk was seconded by Glenn Vogel and adopted by roll call vote Austin- Aye, Tschantre-Aye, Vogel, Aye, Maynard- Aye, Horton Recused

Vote results:

Ayes: 4 / Nays: 0

f. Budget notes

Minutes:

Wendy Oman presented the 2025 budget notes to the board. A motion to accept the 2025 Budget Notes was made by Norman Maynard and seconded by Glenn Vogel and was adopted by vote

Vote results:

Ayes: 5 / Nays: 0

7. Voucher Audit

Minutes:

A-General 335-357 $ 10,951.04 DA- Highway 179-199 $ 39,208.68 SW1- Water District 1 67-69 $ 1,375.52 SW2- Water District 2 22 $ 11.78 SW-3 Water District 3 23 $ 35.34 SW-4 34-39 $ 1,434.60

TA- Trust and Agency 17 $ 212.00 TOTAL $ 53,228.96

8. Adjournment

Minutes:

A motion by Michael Austin seconded by Glenn Vogel to adjourn the meeting at 11:54 A.M. was adopted by vote

Vote results:

Ayes: 5 / Nays: 0

Contact: Michelle Seeley (townclerk@campbellny.com 607-527-8244 x213) | Minutes published on 12/09/2024, adopted on 01/13/2025

December 9, 2024 Board Meeting – Bookkeeper Report for November 2024

Report from the Town Clerk was submitted for the month of November 2024. The Court Clerks reports were submitted and the signed Supervisor report for November 2024 was submitted to the Town Clerk.

General Revenues:
$402.80 was received from the Village of Savona for ½ of the Court Clerk educational seminar she attended.

Lighting District:
The street lighting is over budget -523.86 but has fund balance to pay this and the remaining December invoice that has not been received as of today.

Highway Revenues:
$30,491.70 lent to DA for truck payment
$29,000.00 from the DA reserve was deposited to the Highway acct for truck payment.

FROM	TITLE	TO	TITLE	AMT $$$
A1010.4	TB Contractual	A7510.1	Personnel	$ 247.50
DA9050.8	Unemployment	DA5130.4	General Contractual	$ 505.41
DA9030.8	Social Security	DA5142.4	Snow Contractual	$1,000.00
DA9050.8	Unemployment	DA5142.4	Snow Contractual	$ 527.18
DA9060.8	Medical	DA5142.4	Snow Contractual	$2,609.64
SW4	Water plant invoices due to SW1	SW1-8320.4	Water plant cont.	$1,150.00

I am requesting that we do a 2nd voucher run (#13) in December 2024 to cover any 2024 invoices that remain. I ask that they can be approved by 2 board members in order to process.

I am also requesting that the 1st voucher run be made as soon as possible in January 2025 to pay any 2025 invoices with early due dates and pre-pay invoices. I ask that they can be approved by 2 board members in order to process.

Any questions, feel free to ask!

Wendy Oman – Bookkeeper/Projects Manager

Town of Campbell
Zoning Department

To: Town Board

From: Tom Hargrave ZEO

Date: Deceember 9, 2024

Subject November Monthly report for Zoning Dept

1. **There were (5) Zoning pernits YTD (25)**
   Fence at 4844 McNutt
   Fence at 8570 St Rte 415
   Deck at 5502 Savona Campbell Rd
   Garage at 9669 Frog Hollow Rd
   Rooftop solar at 4744 Knowles Rd

2. **Reviewed zoning requirements with interested parties.**
   4776Taft Rd – Single Family Dwelling
   Zoning for Cty Rte 125

3 **.Working on letters for January Planning Board meeting**
   Site plan for Amish workshop at 8867 St Rte 415
   Subdivision for 5188 Wixon rd
   Flood plain app for 4855 Cross St

4. **Assisted homeowner for septic location at 4826 Cross St**
   Sent (2) complaints to Chuck at Steuben County

5. **Reached out to Suburban Propane concerning rumor of a lease agreement for a repair shop at their property on Clinton St**

6. **Proposal to include zoning permit fees with building permit fees**
7. **Completed (2) road trips for zoning compliance. When should we implement actions ?**
   Cordially, Tom Hargrav

11-12/24

Town of Campbell

Dog Control Officer

Randy L. Akins

Daily Report – Complaint form

Complaint: Dog at large

Time: 2:25 p.m.

Date: 10/26/24

Complainant: Mrs. Karen Ballas

Address: Center st

Time of Response: 4:30 p.m.

Comments:

On 10/26/24 I received a call from Mrs. Karen Ballas about a black lab from the neighbors residence that had entered her yard. I contacted her when I returned home and she told me that the dog was retrieved by the owner. On 10/29/24 I received a call from Allison Demung who resides on Demung rd about two of her neighbors dogs that bark constantly when she brings her dog outside. I drove to her neighbors residence and spoke with an elderly gentleman about the complaint, he told me that when he hears his dogs barking at her dog he brings his dogs inside the residence to avoid conflict, he has a large fenced in area in his backyard where his dogs are allowed to run, he has asked Miss. Demung to maybe take her dog out the back door instead and she refuses to do so, I asked him to kindly do what he

Dog Redeemed: ☐ Yes ☐ No

Redemption Fees Collected: ☐ Yes ☐ No **Amount:** $

Ticket(s) Issued: ☐ Yes ☐ No

Offense(s):

Court Date: **Time:**

11-12/24

Town of Campbell

Dog Control Officer

Randy L. Akins

Daily Report – Complaint form

Complaint: Stray dog

Time: 9:38 a.m.

Date: 10/29/24

Complainant: NA

Address: NA

Time of Response: 11:30 a.m.

Comments:

Can to resolve the issue, I have not received any more calls. On that same day I received a call from a lady (no name given) about a small dog that she had picked up on 415. She informed me that she was taking the dog to a vet for vet care. Later in the evening I received a call from Paws and Purrs in Corning they were willing to take possession of the dog and see that it received proper care. On 11/9/24 I received a call about a missing beagle from the area of Meads creek and Wixon rd, I had not received any calls about the dog. On 11/12/24 I received a call from Mrs. Jody Wheat about a neighbors dog that was at her residence and barking. I drove to her residence and upon arrival did witness the dog on the Wheat property. I was directed to the home of Miss. Carrie Brush who was the owner of said dog. I

Dog Redeemed: ☐ Yes ☐ No

Redemption Fees Collected: ☐ Yes ☐ No **Amount:** $

Ticket(s) Issued: ☐ Yes ☐ No

Offense(s):

Court Date: **Time:**

11-12/24

Town of Campbell

Dog Control Officer

Randy L. Akins

Daily Report – Complaint form

Complaint: Dog at large

Time: 8:03 p.m.

Date: 11/12/24

Complainant: Mrs. Terry Wheat

Address: Mc Nutt run rd

Time of Response: 8:30 p.m.

Comments: explained to her that she needed to retrieve her dog from the Wheat residence and to keep the dog on her own property. On 11/25/24 I received a call from Samantha Jewell who resides at the Seager trailer park about a dog at her residence. When I called her back she told me that the dog was retrieved by the owner.

Dog Redeemed: ☐ Yes ☐ No

Redemption Fees Collected: ☐ Yes ☐ No **Amount:** $

Ticket(s) Issued: ☐ Yes ☐ No

Offense(s):

Court Date: **Time:**

TOWN OF CAMPBELL

8529 Main Street

Campbell, New York 14821

Holley L. Smalt, Assessor

Town Board

8529 Main Street

Campbell, New York 14821

December 9th, 2024

Dear Board Members,

The following report will bring you up-to-date on the activities of the Assessor's Office.

This month I have been continuing to work on exemption renewals that will be sent out at the end of the month along with processing transfers for my monthly sales transmission to the state, escrows, & other misc. administrative duties.

The deadline for town & county taxes is fast approaching. I am working on processing all current work received to date.

I attended a webinar on November 8th given by The New York State Assessors Association on two recent Real Property Tax Laws.

I attended a monthly assessors meeting on November 20th.

Once again if there are any questions or comments, please feel free to contact me.

Sincerely,

Holley L. Smalt

Assessor

Michelle

TOWN BOARD MEETING - December 9, 2024

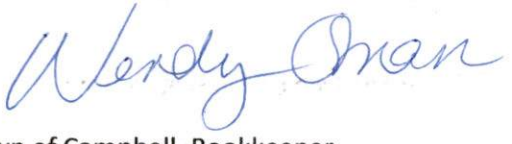
Response to November 4, 2024 Public comment of Mr. Joe Seeley.

I was asked as the Town of Campbell bookkeeper and the Compliance officer up until May of 2024 to reply to the written document (A) submitted by Joe Seeley at the November 4, 2024 Public hearing. I am requesting that this letter and all documentation A through F be a permanent part of this town board's meeting minutes dated December 9, 2024. This includes anywhere where the minutes are posted, (webpage, signboard, emails etc.) this letter of response and all documentation are to be included.

1. **Why would you spend $14,000.00 to try and persuade/prosecute the town clerk for something that never happened?** I cannot address this statement without more information.
    - I need to know what money category Mr. Seeley is referring to, it is not indicated. I can research by Vendor and also by account code.
    - If referring to the Town Attorney category, I can address the monetary amount of $14,000.00. I have attached the accounting ledger print out (B) for the year 2024 highlighting the "personnel matters" voucher information. The 2024 total is $17,153.49. I have also included the invoices from Richardson & Pullen with the attorney's description of the charges.
2. **Why would you go around town telling people that the town clerk has an anger issue and is so terrible that she needs to be replaced?**
    - I need more specific information to respond. This is an opinion of Mr. Seeley.
3. **Why would you go to the county assembly and spread the word that the town clerk is terrible and needs to be prosecuted and replaced?**
    - I need more specific information to respond. This is an opinion of Mr. Seeley.
4. **Why would you go to the union rep meeting and ask them to remove the town clerk from any of the benefits that have been given to town employees?**
    - I was asked to sit in on the Union Negotiations along with John Tschantre due to Jeff Horton's availability. The union negotiations are confidential and at no point did John or I give out any information, except to Jeff Horton, about these negotiations. The topic of the health benefits for the town non-bargaining medical piece was changed to the following (C). The opposite of what Mr. Seeley's perception is happened in the negotiations. We wanted to change and distinctly post that Campbell FT Clerks had to work 40 hours per week to receive medical benefits. We added in the words "elected highway superintendent and the elected town clerk" to the statement so that it was clear that they would continue to receive medical benefits.
5. **Why would you threaten the town clerk with prosecution by the district attorney if she did not sign a letter of guilt?**
    - I need to know what Mr. Seeley is referencing in order to answer this question. If referring to the January 18, 2024 work place incident I can answer the question.
    - Please reference exhibit D. Michelle was not asked to sign a letter of guilt. Michelle had admitted her guilt and apologized via text to the court clerk. Michelle was asked to sign an agreement to attend 2 anger management classes and refrain from any further co-worker/employee altercations for a 6 month period.

6. **Is this all something that you came up with on your own or did you enlist the help of the town's lawyer or other members of the board?**
    - If referencing the January 18, 2024 incident, yes, as the compliance officer at the time of the incident, I enlisted the help of the town attorney. The town attorney is contracted to protect the town from any/all incidents that might put the town in jeopardy. This was such an incident.
7. **As such the employees of the town all receiving 4% or more pay raises for the 2025 year and yet the town clerk receiving only a 2% pay raise? This surely looks like the clerk is being singled out for some perceived reason.**
    - The 2025 Preliminary budget was posted to the public and, as always I sent an email to all personnel inviting them to go into executive session with the board if they would like to talk about their 2025 personnel services listed in the Preliminary budget. Michelle was one of the first to respond that she would like to go into executive session. (E) Right before the public meeting Michelle told me she did NOT want executive session.
    - The 2025 Preliminary budget (F) percentages reflect the percentage of change for that particular line item. As you can see I have highlighted personnel services percentages that do not reflect what the actual 2025 wages will be for that employee. The monetary number is correct but the "percent change %" column is the percentage of change over 2024.
        i. As an example, the first highlight of the town board reflects 2.70%. When in fact (public information) this represents 2 board members receiving 4% and 1 board member receiving 0%.
        ii. The board certainly would not approve a 205.26%, 16.25%, 43.88% and a 37.77% increase, also highlighted. These personnel services are based on the request of the employee's personnel service request sheet that is handed out and returned to me, as the bookkeeper. The hours worked per week or the office hours that they requested along with an evaluation of the employee performance in 2024 are what the board decisions are based on for 2025.
    - This is the reason that I send out the email and give the employee the opportunity to discuss this in executive session, which Michelle did not want to attend.

Wendy Oman



Town of Campbell, Bookkeeper
December 9, 2024

(A)

1. WHY WOULD YOU SPEND $14000 to TRY AND PERSECUTE / PROSECUTE THE TOWN CLERK FOR SOMETHING THAT NEVER HAPPENED

IS IT RETALIATION FOR SOMETHING THAT YOU DID NOT APPROVE OF

2. WHY WOULD YOU GO AROUND TOWN TELLING PEOPLE THAT THE TOWN CLERK HAS AN ANGER ISSUE, AND IS SO TERRIBLE THAT SHE NEEDS TO BE REPLACED ?

IS THAT RETALIATION FOR SOMETHING THAT YOU DID NOT APPROVE OF

3. WHY WOULD YOU GO TO THE COUNTY ASSEMBLY AND SPREAD THE WORD THAT THE TOWN CLERK IS TERRIBLE AND NEEDS TO BE PROSECUTED AND REPLACED ?

THAT ALSO SOUNDS LIKE RETALIATION FOR SOMETHING THAT YOU DISAPPROVE OF

4. WHY WOULD YOU GO TO THE UNION REP MEETING AND ASK THEM TO REMOVE THE TOWN CLERK FROM ANY OF THE BENEFITS THAT HAVE BEEN GIVEN TO TOWN EMPLOYEES ?

WOULD IT BE THAT THE TOWN CLERK QUESTIONED THE APPROPRIATENESS OF A DEFENDANT BEING ALLOWED TO USE THE COURT COMPUTER (WHICH IS VERY ILLEGAL ACCORDING TO NYS)

IT SEEMS THAT ALL OF THIS SUDDEN PERSECUTION TOWARDS THE TOWN CLERK IS DUE TO YOUR DISPLEASURE WITH SOMETHING

5. WHY WOULD YOU THREATEN THE TOWN CLERK WITH PROSECUTION BY THE DISTRICT ATTORNEY IF SHE DID NOT SIGN A LETTER OF GUILT ?

THIS THREAT IS CALLED COERSION AND IS ILLEGAL AND THE MERE MENTION OF IT IS ILLEGAL

6. IS ALL THIS SOMETHING THAT YOU CAME UP WITH ON YOUR OWN OR DID YOU ENLIST THE HELP OF THE TOWN LAWYER OR OTHER MEMBERS OF THE BOARD ?

- THIS SHOULD ALL BE IN THE TOWN MINUTES VERBATIM

7. AS SUCH THE EMPLOYEES OF THE TOWN ALL RECEIVING 4% OR MORE PAY RAISES FOR THE 2015 YEAR, AND YET THE TOWN CLERK RECEIVING ONLY A 2% PAY RAISE

THIS SURELY LOOKS LIKE THE CLERK IS BEING SINGLED OUT FOR SOME RACIAL REASON

LET THE PERSON WHO HAS DONE NO WRONG CAST THE FIRST STONE JOHN 8:7

B

TOWN OF CAMPBELL - GENERAL FUND - TOWNWIDE
2024 ACCOUNT LEDGER

Account#: A1420.4
Title: ATTORNEY - CONTRACTUAL

Expenditures: 17,955.49
Modified Budget: 20,500.00
Outstanding Enc: 0.00

Date	Ref	Desc	Debit	Credit	Unencumb Balance
01/01/	BJ049	TO RECORD BUDGET		10,000.00	10,000.00
02/13/	CD002008	RICHARDSON & PULLEN P.C. 5070/V36 2023 RETAINER BALANCE CREDIT		378.00	10,378.00
02/13/	CD002009	RICHARDSON & PULLEN P.C. 5070/V36 MEADS CREEK ROAD - SOLAR	522.00		9,856.00
02/13/	CD002010	RICHARDSON & PULLEN P.C. 5070/V36 WIXSON ROAD - SOLAR	522.00		9,334.00
03/25/	CR003006	MEADES CREEK SOLAR PROJECT		2,802.00	12,136.00
03/25/	CR003008	WIXON SOLAR PANEL		2,782.00	14,918.00
03/12/	CD003087	RICHARDSON & PULLEN P.C. 5103/V66 MISC ATTY - SOLAR WORK WITH TO	100.00		14,818.00
03/12/	CD003088	RICHARDSON & PULLEN P.C. 5103/V66 SOLAR - MEADS CREEK INVOICE	2,280.00		12,538.00
03/12/	CD003089	RICHARDSON & PULLEN P.C. 5103/V66 SOLAR - WIXSON ROAD INVOICE	2,260.00		10,278.00
03/12/	CD003090	RICHARDSON & PULLEN P.C. 5103/V66 PERSONNEL WORKPLACE VIOLENCE 1	2,500.00		7,778.00
04/09/	CD004023	RICHARDSON & PULLEN P.C. 5149/V113 MISC. 2024	140.00		7,638.00
04/09/	CD004024	RICHARDSON & PULLEN P.C. 5149/V113 PERSONNEL MATTERS	3,755.27		3,882.73
05/13/	BJ111	TB APPROVED TRANSFER		8,000.00	11,882.73
05/14/	CD005039	RICHARDSON & PULLEN P.C. 5192/V156 PERSONELL MATTERS 01/18/2024	6,044.42		5,838.31
06/11/	CD006022	RICHARDSON & PULLEN P.C. 5215/V179 PERSONNEL MATTERS	4,013.80		1,824.51
08/13/	CD008011	RICHARDSON & PULLEN P.C. 5273/V237 MISC 2024	420.00		1,404.51
08/13/	CD008014	RICHARDSON & PULLEN P.C. 5273/V237 PERSONNEL MATTERS	840.00		564.51
09/10/	CD009001	RICHARDSON & PULLEN P.C. 5295/V256 TRUCK, ZONING, TOWN PROPERTY	200.00		364.51
09/10/	CD009004	RICHARDSON & PULLEN P.C. 5295/V256 FOIL, BLDG & CODE	320.00		44.51
11/12/	BJ161	TB APPROVED		2,500.00	2,544.51
			23,917.49	26,462.00	

#17153.49

Richardson, Pullen & Buck, P.C.
21 Minard Street, P.O. Box 182
Fillmore, New York, 14735

Town of Campbell
8529 Main Street
Campbell NY 14821

January 31, 2024
Account No: 7400-1031
Statement No: 61567

Attn: Wendy Oman, Bookkeeper

Personnel Matters 13.2/25

Fees

			Rate	Hours	
01/18/2024	RMB	Reply to client email with workplace violence policy and ethics code. Review documents. Legal research on what constitutes workplace violence.	200.00	0.90	180.00
01/19/2024	RMB	Review documents from client-incident reports, etc.	200.00	0.70	140.00
01/24/2024	RMB	Legal research - criteria and options for discipline of elected official, appointed town court personnel. Discussion with client. Conference with law partners.	200.00	1.80	360.00
01/25/2024	RMB	Continue legal research - criteria and options for discipline of elected official, appointed town court personnel.	200.00	1.20	240.00
01/26/2024	RMB	Prepare for meeting and interview regarding employee matter at town hall. Interview court clerk. Interview justice. Interview town supervisor and bookkeeper. Review notes upon return to office. Travel to town hall--130 miles round trip.	200.00	5.00	1,000.00
01/29/2024	RMB	Discussion with client regarding town clerk email concerning firearm in town hall. Legal research--the "sensitive location" law has not been amended to permit local offices to permit "opt-in" as private property owners may. However, legislation has been introduced to allow municipal judges to carry if they have a permit.	200.00	1.00	200.00
01/30/2024	RMB	Review and reply to client emails. Legal research. Phone calls.	200.00	0.90	180.00
01/31/2024	RMB	Phone calls and emails with client regarding investigation and meeting. Legal research.	200.00	1.00	200.00
		For Current Services Rendered		12.50	2,500.00
		Total Current Work			2,500.00
		Balance Due			$2,500.00

Richardson, Pullen & Buck, P.C.
21 Minard Street, P.O. Box 182
Fillmore, New York, 14735

Town of Campbell
8529 Main Street
Campbell NY 14821

February 29, 2024
Account No: 7400-103T
Statement No: 61882

Attn: Wendy Oman, Bookkeeper

Personnel Matters 13.2/25

		Previous Balance			$2,500.00
		Fees			
			Rate	Hours	
02/01/2024	RMB	Review documents from client.	200.00	0.60	120.00
	RMB	Phone calls with client regarding Feb 2 interviews.	200.00	0.30	60.00
02/02/2024	RMB	Prepare for interviews. Interview witnesses and town clerk at town hall. Post-interview discussion with deputy superintendent and Wendy Oman. Travel (126) miles round trip.	200.00	5.20	1,040.00
02/12/2024	RMB	Continue reviewing and comparing complaints, security video and interview audio. Continue writing reports.	200.00	1.00	200.00
02/15/2024	RMB	Continue reviewing and comparing complaints, security video and audio. Continue drafting report. Review client email.	200.00	1.50	300.00
02/16/2024	RMB	Review and reply to client email.	200.00	0.20	40.00
02/26/2024	RMB	Continue reviewing and comparing complaints, security video and interview audio. Continue drafting report.	200.00	1.00	200.00
02/27/2024	RMB	Continue reviewing and comparing complaints, security video and interview audio. Continue writing report.	200.00	1.20	240.00
02/28/2024	RMB	Reply to emails from supervisor. Continue reviewing and comparing complaints, security video and interview audio. Continue writing report. Legal research.	200.00	2.00	400.00
02/29/2024	RMB	Continue reviewing and comparing complaints, security video and and interview audio. Continue writing report.	200.00	5.00	1,000.00
		For Current Services Rendered		18.00	3,600.00
		Expenses			
02/02/2024		Expense - Travel (126)			84.42
02/21/2024		Expense - Travel (130) on 01/26/2024			70.85

	Total Expenses	155.27
	Total Current Work	3,755.27
	Payments	
03/14/2024	Fee Payment THANK YOU! - Town of Campbell	-2,500.00
	Balance Due	$3,755.27

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Accepted cards: Visa, MasterCard, Discover & American Express.

Richardson, Pullen & Buck, P.C.
21 Minard Street, P.O. Box 182
Fillmore, New York, 14735

Town of Campbell
8529 Main Street
Campbell NY 14821

March 31, 2024
Account No: 7400-103T
Statement No: 61986

Attn: Wendy Oman, Bookkeeper

A1420.4

Personnel Matters 13.2/25

		Previous Balance			$3,755.27
		Fees			
			Rate	Hours	
03/01/2024	RMB	Continue drafting report. Email to client.	200.00	2.20	440.00
03/05/2024	RMB	Continue drafting report.	200.00	2.90	580.00
03/06/2024	RMB	Finalize draft of attorney-client memorandum. Prepare copies. Phone call with client. Meeting with client. Travel to Campbell - Round Trip 126 miles.	200.00	7.50	1,500.00
03/08/2024	RMB	Discussion with client. Revise report.	200.00	1.20	240.00
03/11/2024	RMB	Prepare for attorney-client meeting in Campbell. Meet with clients. Review analysis and recommendations of investigation into January 18 incident. Travel-126 miles round trip.	200.00	5.20	1,040.00
03/13/2024	RMB	Review documents from client. Email documents to client. Discussion with client regarding ongoing employee difficulty issues.	200.00	2.00	400.00
03/15/2024	RMB	Legal research. Review witness statements and video. Complete rough draft of talking points with District Attorney. Phone call with District Attorney.	200.00	3.20	640.00
03/17/2024	RMB	Lengthy discussion with client. Legal research.	200.00	1.60	320.00
03/21/2024	RMB	Re-listen to interview audio, rewatch surveillance video. Discussion with District Attorney. Draft attorney-client memorandum. Discussion with client. Email to board member. Review written statement of employee concerning Town Clerk follow up with employee after January 18 incident.	200.00	3.40	680.00
03/22/2024	RMB	Emails and discussion with client.	200.00	0.50	100.00
03/25/2024	RMB	Reply to email from Board Member Austin.	200.00	0.10	20.00
		For Current Services Rendered		29.80	5,960.00

Expenses

03/06/2024	Expense - Travel (126)	84.42
	Total Expenses	84.42
	Total Current Work	6,044.42

Payments

04/11/2024	Fee Payment THANK YOU! - Town of Campbell	-3,600.00
04/11/2024	Expense Payment	-155.27
	Total Payments	-3,755.27
	Balance Due	$6,044.42

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Accepted cards: Visa, MasterCard, Discover & American Express.

Richardson, Pullen & Buck, P.C.
21 Minard Street, P.O. Box 182
Fillmore, New York, 14735

Town of Campbell
8529 Main Street
Campbell NY 14821

April 30, 2024
Account No: 7400-103T
Statement No: 62149

Attn: Wendy Oman, Bookkeeper

Personnel Matters 13.2/25

Previous Balance $6,044.42

Fees

			Rate	Hours	
04/03/2024	RMB	Discussion with District Attorney--he is amenable to not proceeding with a criminal investigation for the Town Clerk's possessing a gun at town hall or the menacing charges provided that the Town Clerk agree to the settlement terms offered by the town--2 anger management counseling sessions with a counselor of the town's choosing and at town expense, as conducting herself in a professional manner so that no additional complaints being filed against her for the next three months. Emails with client. Phone call with supervisor.	200.00	1.20	240.00
04/07/2024	RMB	Revise report. Prepare documents for tomorrow conference. Email to client.	200.00	0.70	140.00
04/08/2024	RMB	Attorney-Client conference with Town Board and Town Clerk. Provide Town Clerk opportunity to review report and supporting documentation. Town Clerk advised that she had retained counsel. Advise Town Clerk to discuss settlement with counsel. Request name and contact information of her counsel so that I can discuss with him/her. Town Clerk refused. Discuss matters with Town Board and Town supervisor after meeting. (Travel-140 miles round trip).	200.00	4.20	840.00
04/09/2024	RMB	Reply to email regarding if Town Clerk wishes to view the report I prepared and she reviewed with the Town Board in my presence on April 8.	200.00	0.20	40.00
04/10/2024	RMB	Email from client regarding follow up to Monday's meeting with Board and Town Clerk.	200.00	0.20	40.00

			Rate	Hours	
04/17/2024	RMB	Received email that appeared to be spam from an attorney in Brooklyn New York. Research to confirm attorney with that name and number currently practices in New York. Phone call to cell number cited in email. Sent attorney a detailed response with documentation since it seems apparent that the Town Clerk either didn't explain the entirety of the situation or misunderstood it. Sent copy of text Town Clerk sent to employee who filed complaint acknowledging fault for the incident complained of. Sent copy of email Town Clerk sent regarding possession of firearm in town office. Employees reported that Town Clerk was loudly telling folks that came to the town hall office that her second amendment rights were being restricted.			
		Discussions and emails with client.	200.00	2.40	480.00
04/18/2024	RMB	Review and reply to email from Town Clerk's attorney. Discussion with client.	200.00	0.90	180.00
04/22/2024	RMB	Numerous emails and phone calls with client, Town Clerk's attorney. Repeatedly advised Town Clerk's counsel that Wendy and Jacqui were available to notarize settlement agreement if Town Clerk wanted that convenience. Revised settlement agreement terms request of Town Clerk's attorney. Town Clerk told Wendy that her attorney told her not to sign the agreement. This appears to contradict what her attorney told me. Town Clerk's attorney sent text stating as follows: "And I looked at it as revised and told her that legally it was okay and that in reality it would be good to get all this behind her. She was concerned that if she took an anger management course it would hurt her husbands license and business - although I don't believe that it would. She is very strong willed."			
		Specified to Town Clerk's attorney that all faxes had been checked and that Town Supervisor made special trip to town hall to make sure she hadn't slid it under his door nor the Water Department Clerk's door.			
		Advised Town Clerk attorney that Town Board agreed to extend the deadline an additional 24 hours.			
		Legal research confirming legal standards for surveillance camera placement, notice and audio.	200.00	5.20	1,040.00
04/23/2024	RMB	Numerous phone calls with client regarding extending deadline for town clerk to sign settlement agreement. Emails and texts with Town Clerk's attorney. Email to District Attorney explaining the status of the situation.	200.00	2.90	580.00

			Rate	Hours	
04/24/2024	RMB	Several phone calls with client regarding Town Clerk's declination of settlement offer for disciplinary action. Advise District Attorney that Town Clerk has declined Town Board's offer of 2 anger management sessions within 90 days at Town's expense that she conduct herself in a professional manner such that no town employee would file a complaint against her involving harassment, creating a hostile work environment, actual violence, threats of violence including the use of profanity or other hostile language directed at another employee or official.	200.00	1.40	280.00
04/26/2024	RMB	Discussion with supervisor. Folks about town are telling various board members that town clerk is spreading the story that the board wants to get rid of her. Advise suggested response.	200.00	0.30	60.00
		For Current Services Rendered		19.60	3,920.00
		Expenses			
04/08/2024		Expense - Travel (140)			93.80
		Total Expenses			93.80
		Total Current Work			4,013.80
		Payments			
05/16/2024		Fee Payment THANK YOU! - Town of Campbell			-5,960.00
05/16/2024		Expense Payment			-84.42
		Total Payments			-6,044.42
		Balance Due			$4,013.80

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Accepted cards: Visa, MasterCard, Discover & American Express.

Richardson, Pullen & Buck, P.C.
21 Minard Street, P.O. Box 182
Fillmore, New York, 14735

Town of Campbell
8529 Main Street
Campbell NY 14821

June 30, 2024
Account No: 7400-103T
Statement No: 62311

Attn: Wendy Oman, Bookkeeper

Personnel Matters 13.2/25

		Previous Balance			$4,013.80
		Fees			
			Rate	Hours	
05/07/2024	RMB	Discussion with supervisor.	200.00	0.20	40.00
05/08/2024	RMB	Hand-deliver evidence to District Attorney's office. Discussion with client.	200.00	0.30	60.00
	RMB	Time spent - No Charge.		0.40	n/c
05/10/2024	RMB	Phone call with court clerk regarding any complaint against town clerk. Advise that delivered additional evidence to District Attorney's office on Wednesday. Will follow up with a phone call to District Attorney. Discussion with Town Supervisor.	200.00	1.00	200.00
05/19/2024	RMB	Discussion with client. Board members are hearing burbling from community folks about false information that town clerk is spreading around town--specifically, that town board is moving to fire her. This is legally impossible. Town clerk is an elected, not appointed, office. There is no provision in the law that permits the town board to fire an elected town clerk. All procedures were followed--the district attorney was consulted before the settlement offer was proffered. Her attorney texted the town attorney and said he advised her to signed the amended agreement. The town board gave her an additional 24 hours to confer with counsel and sign the settlement agreement. The town attorney advised town clerk's counsel of the myriad of ways the town board made the execution of the document convenient and discreet for her. This is all documented. The communications with the Town Clerk's attorney are FOILable.	200.00	0.50	100.00
05/22/2024	RMB	Discussion with client. Email to district attorney.	200.00	0.40	80.00
06/17/2024	RMB	Email to client.	200.00	0.10	20.00
06/26/2024	RMB	Discussion with client. Legal research. Email to client concerning criminal elements of possible criminal violation committed by town clerk.	200.00	1.70	340.00

Town of Campbell

June 30, 2024
Account No: 7400-103T
Statement No: 62311

Personnel Matters 13.2/25

		Rate	Hours	
	For Current Services Rendered		4.20	840.00
	Total Current Work			840.00

Payments

06/13/2024	Fee Payment THANK YOU! - Town of Campbell	-3,920.00
06/13/2024	Expense Payment	-93.80
	Total Payments	-4,013.80
	Balance Due	$840.00

Richardson, Pullen & Buck, P.C. accepts payment by credit card.
Accepted cards: Visa, MasterCard, Discover & American Express.

C

THE NEW YORK STATE TEAMSTERS COUNCIL HEALTH AND HOSPITAL FUND

MONTHLY PARTICIPATION AGREEMENT

1. (a) This Monthly Participation Agreement (hereinafter "Participation Agreement"), executed by the undersigned Teamsters Local Union (hereinafter "Union") and Employer, is the basis for participation in the New York State Teamsters Council Health and Hospital Fund (hereinafter "Fund"). The Employer, its participating employees, and the Union, as a condition of participation in this Fund, are bound by this Participation Agreement, the Trust Agreement, Plan documents and all of the rules and regulations of the Fund now and/or hereafter adopted by the Board of Trustees.

(b) The Employer and Union understand and agree that the Fund contributions shall be made, as set forth herein, on all employees doing bargaining unit work, irrespective of whether said employees are full-time, part-time, casual or seasonal, except as is otherwise provided herein. No agreement between the Employer and the Union shall alter this rule or any other rule or provision of this Participation Agreement.

(c) The Employer agrees to contribute as follows: (40 HRS/WEEK ELECTED, #9376

Covered Group of Employees (Define) Town of Campbell FT Clerks, Highway Superintendent, ~~Code Enforcement Officer, Dog Control Officer, #9376~~ ELECTED TOWN CLERK

	Rates of Contribution:	*Monthly*
Effective	01/01/2025	
Effective	01/01/2026	
Effective	01/01/2027	
Effective		
Effective		
Effective		
Effective		

CONTRACT TYPE:

- ☐ FREIGHT - Area
- ☐ CONSTRUCTION
- ☒ MUNICIPAL
- ☐ OTHER

Covered Employees: ☐ Bargaining ☒ Non-Bargaining

Contribution rates are effective each January subsequent to the initial date of this Participation Agreement.

Select one in each category below:

(i) Rates: ☐ Component Rates - with Addendum/Selection Form ☒ Composite Rate – see above

(ii) Benefits: ☐ Highest Option - All benefits ☒ Alternate Benefit Plans - Per attached selection form

(d) All such payments to be made to the Fund are to be received by the Fund office on or before the twenty-fifth (25th) day of the month preceding the month in which benefits are to be provided, except when otherwise agreed by the Fund.

Benefits shall be effective the first day of the month for which contributions are required to be made for employees covered under this Participation Agreement. Benefits shall terminate on the last day of the month in which contributions are required and paid.

2. Failure on the part of the Employer to timely contribute on any of its employees as specified herein shall make the Employer liable for all employee benefit claims which are incurred during the period of delinquency, damages, reimbursement to the Fund for the Fund's attorneys' fees , auditors' fees, court costs, disbursements and expenses incurred by the Fund in recovering the above. In addition, the Employer must pay all arrears due the Fund together with liquidated damages in the sum of ten percent (10%) of the delinquent amount. The late payment of any delinquency by the Employer shall not in any way relieve it from the obligations set forth above. In addition, when the Employer is notified in writing by the Fund that it is delinquent, the Employer must immediately pay the delinquent amount to the Fund. After said payment, the Employer may appeal the Fund's decision to the Board of Trustees, whose decision shall be final and binding. In the event of failure of the Employer to comply

D

AGREEMENT BETWEEN THE TOWN BOARD OF THE TOWN OF CAMPBELL AND THE TOWN CLERK, MICHELLE SEELEY

A workplace incident occurred on January 18, 2024 between Town Clerk Michelle Seeley and Court Clerk Danielle Wheeler-Evans. That incident was captured on the Town's surveillance video. The Town Clerk admitted to yelling at the Court Clerk, using profanity, calling the Court Clerk, a "bitch." Thereafter, the Town Clerk sent the Court Clerk a text stating, "In this situation, I was 100% at fault." Appendix A.

During the course of conducting employee interviews concerning the events that transpired on January 18, it was disclosed that the Town Clerk kept a firearm at the Town Hall. Upon learning this, the Town Attorney advised the Town Supervisor to post signs at the Town Hall reminding people entering the building with a firearm or having a firearm in the Town Hall is a violation of New York Penal Law §265.01-(e)(2). After signs were posted, the Town Clerk sent an email to the Town Supervisor attached hereto as Appendix B.

The Town Attorney then advised this matter should be reported to the District Attorney. The Town Attorney has advised the Town Clerk and her counsel, Louis R. Rosenthal, Esq. that he discussed the following with the District Attorney:

- The Board has no interest in removing the Town Clerk from office under Section 36 or having her face criminal charges.
- The Board wants a work environment free from harassment and hostility.
- The Board has no interest in moving forward with charges against the Town Clerk for violating New York Penal Law §265.01-(e)(2).
- The Board wants the Town Clerk to attend 2 anger management counseling sessions within 90 days at a counselor of the Board's choosing, and at Town expense and have the counselor provide written confirmation of the attendance at those sessions to the Town Attorney.
- The Board wants the Town Clerk to perform her duties for six consecutive months without having a town employee file a complaint against her.

The District Attorney advised the Town Attorney that he was content that the interests of justice would best be served by an in-house resolution at the town level if the Town Clerk would abide by the in-house resolution of the matter. Below are the conditions.

I, Michelle Seeley, agree to the following:

- I will complete 2 anger management counseling sessions within 90 days of April 22, 2024 at a counselor designated by the Town Supervisor.

- I will have the counselor send confirmation that I have completed my anger management counseling sessions to the Town Attorney within 10 days of the second session being completed.

- I understand that I must conduct myself in a manner such that no town employee or officer would file a complaint against me involving harassment, creating a hostile work environment, actual violence, threats of violence including the use of profanity or other hostile language directed at another employee or official. I further understand that if a complaint is filed and it is found that I am at fault and did commit the acts set forth in any complaint filed against me within the next six months, the Town Board may refer the matters in this Agreement to the District Attorney.

Michelle Seeley acknowledges that she freely and voluntarily enters this agreement after an adequate opportunity to review and discuss the terms and conditions with counsel. Michelle Seeley further acknowledges that it is being executed without fraud, duress, undue influence or coercion. Finally, Michelle Seeley confirms that she has consulted with counsel, is not under the influence of any drugs or mind-altering substances and has not been adjudged incompetent or mentally defective by any court.

This Agreement may not be changed orally. As previously explained to Michelle Seeley and her counsel, it expires at 5 p.m. April 22, 2024.

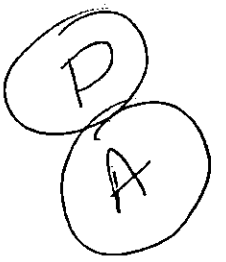
_____
Michelle Seeley

STATE OF NEW YORK)
COUNTY OF ALLEGANY) SS:

On the _____ day of _____, 2024 before me personally came MICHELLE SEELEY to me known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument, and who acknowledged to me that she executed the same in her capacity, and that by her signature on the instrument, the individuals or the persons upon behalf of which the individuals acted, executed the instrument.

_____
Notary Public

The Town Attorney understands that the Town Clerk signing this Agreement is not an admission by her that she violated New York Penal Law §265.01-(e)(2).



[redacted]

Danielle, after much consideration and thought, I want to apologize. The way that I approached the situation Thursday was wrong. I'm not offering excuses, and I'm not asking you to not put in a complaint. I should have not approached you in the way that I did, I should have simply asked you what was going on, and explained why I was upset with you. In this situation, I am 100% at fault. Yelling at you was inappropriate, and way overboard. There are several issues that I have with the way you conduct yourself at work. And that is something that I believe we should talk about with the board. But in this instance, specifically, I was wrong. And I apologize for how I treated you.

Okay | I understand | Yes

Outlook

D B

FW: RE: Re: Text question

From Stones Garage <jjphorton@gmail.com>
Date Fri 12/6/2024 2:02 PM
To projects campbellny.com <projects@campbellny.com>

From: "townclerk campbellny.com" <townclerk@campbellny.com>

Date: 1/29/24 11:32 AM (GMT-05:00)

To: jjphorton <jjphorton@gmail.com>

Subject: Re: Text question

I just noticed the no gun sign on the door. I have taken my firearm home and will remove my safe. Just an FYI, this policy change could have been quietly discussed and I would have complied.

Three things 1) I believe that if we are going to advertise that we are unarmed and unprotected, we should hire armed security to protect the people in this office. You and I discussed this after the new law was passed, we agreed. As I said, I am willing to comply, but I feel much less safe here in the office. Something that could have been discussed in private.

2) If this policy change is due to the complaint from Mrs. Evens, then, I am being unfairly convicted without an investigation. Something else that could have been discussed in private. However, I feel that this is one way to prejudice the "Jury" against my side of the story.

3) In my text to you this morning I did not mention what the texts that I received were about, you assumed that it was about the situation with Mrs. Evens. Why is there information on a personnell matter being spread around Town? Especially IF there is an impartial investigation underway? Also could have been discussed in private.

Jeff, over the last few years I have kept my head down and my mouth shut, and have done my best to show you and everyone else in this office the respect that I would like shown to me. I would appreciate the same consideration. I called John into my office to talk to him, because as usual everybody involved was spoken to with the EXCEPTION of me.

In the future, please remember that I too am a part of this office and deserve the same level of respect as the other people here.

Thank you,

Michelle Seeley
Campbell Town Clerk,
Registrar of Vital Statistics,
Deputy Dog Control Officer
8529 Main Street. Campbell
(607) 527-8244 ext 213
Townclerk@Campbellny.com

"I will lift up mine eyes unto the hills, from whence cometh my help. My help cometh from the Lord, which made heaven and earth. He will not suffer thy foot to be moved: he that keepeth thee will not slumber."

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From: jjphorton <jjphorton@gmail.com>
Sent: Monday, January 29, 2024 8:01 AM
To: townclerk campbellny.com <townclerk@campbellny.com>
Cc: Richard Buck <rbuck@rppclaw.com>; john tschant <jtschant@stny.rr.com>
Subject: Text question

Good morning Michelle

I received your text messages asking if there was an issue in the town hall with what you are doing as far as your work or if there's more duties or anything that you are not doing. You do an excellent job in your office as far as dealing with the public and all of the paperwork that you process everything is good on that side.

My guess what you are hearing around town is the complaints that were filed. The complaints were out of my hands I had to turn them directly over to the attorney. He will be handling the complaints that were turned in and

doing an investigation. Since I am brought up in part of it John is taking the lead along with the attorney so I was asked not to talk about the situation.

I do need to ask you if you could turn your key to the court that you have back into Wendy.

Thanks

Jeff

Sent from my Galaxy

Outlook

Re: 2025 Preliminary Budget & Public hearing

From projects campbellny.com <projects@campbellny.com>
Date Wed 10/23/2024 9:56 AM
To townclerk campbellny.com <townclerk@campbellny.com>

Will do

Thank you,

Wendy Oman
607-527-8244 Ext 221
projects@campbellnycom
Town of Campbell
Bookkeeper, Projects Admin & Secretary to the Town Supervisor
Hours: Tues, Wed & Thurs. 10-2

This institution is an equal opportunity provider, and employer. No discrimination shall be tolerated due to age, race, creed, color, national origin, sexual orientation, military status, sex, disability, marital status, domestic violence victim status, gender identity and criminal history.

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From: townclerk campbellny.com <townclerk@campbellny.com>
Sent: Wednesday, October 23, 2024 8:12 AM
To: projects campbellny.com <projects@campbellny.com>
Subject: Re: 2025 Preliminary Budget & Public hearing

I would like to talk to the board in executive session.

Thank you,

Michelle Seeley
Campbell Town Clerk,

Registrar of Vital Statistics,
Deputy Dog Control Officer
8529 Main Street. Campbell
(607) 527-8244 ext 213
Townclerk@Campbellny.com

"I will lift up mine eyes unto the hills, from whence cometh my help. My help cometh from the Lord, which made heaven and earth. He will not suffer thy foot to be moved: he that keepeth thee will not slumber."

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From: projects campbellny.com <projects@campbellny.com>
Sent: Tuesday, October 22, 2024 1:05 PM
To: assessor campbellny.com <assessor@campbellny.com>; highway-department@stny.rr.com <highway-department@stny.rr.com>; chall1 campbellny.com <chall1@campbellny.com>; supervisor campbellny.com <supervisor@campbellny.com>; jjphorton <jjphorton@gmail.com>; jtschant@stny.rr.com <jtschant@stny.rr.com>; Patricia L. Horton <phorton@nycourts.gov>; Sandy A <smaustin8@stny.rr.com>; townclerk campbellny.com <townclerk@campbellny.com>; projects campbellny.com <projects@campbellny.com>; michaelaustin1752@yahoo.com <Michaelaustin1752@yahoo.com>; kadarcangelo@nycourts.gov <kadarcangelo@nycourts.gov>; Nmaynard2@stny.rr.com <nmaynard2@stny.rr.com>; grepair1@yahoo.com <grepair1@yahoo.com>; Danielle L. Wheeler-Evans <DWheeler@nycourts.gov>; twinnie@nycourts.gov <twinnie@nycourts.gov>; codeenforcement campbellny.com <codeenforcement@campbellny.com>; maryjane053@yahoo.com <maryjane053@yahoo.com>
Subject: 2025 Preliminary Budget & Public hearing

Yesterday at the TB meeting the 2025 Preliminary Budget was approved. The budget is attached and also available on our webpage. https://www.campbellny.com/ If you would like a hard copy and cannot print from your computer for some reason, Michelle has copies available.

The public hearing on the budget is scheduled for Monday November 4, 2024 at 6:00 pm. Once you have reviewed your piece of the budget under your department, personnel services (.1), email me to let me know if you would like to go into executive session at the public hearing to speak with the board members. I will make a list for Jeff so he knows who would like to speak with the board.

If you have any contractual expense questions (.2 or .4), these can be discussed in public at the hearing or come to me or Jacqui before the public hearing for why we put these figures in the budget. We can then make adjustments with your reasons and present to the board for consideration.

Thank you,

Wendy Oman
607-527-8244 Ext 221
projects@campbellnycom
Town of Campbell
Bookkeeper, Projects Admin & Secretary to the Town Supervisor
Hours: Tues, Wed & Thurs. 10-2

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TOWN OF CAMPBELL
GENERAL FUND - TOWNWIDE
PRELIMINARY BUDGET 2025
Page 1 (10/21/2024)

		Expend/ Revenues 2022	Expend/ Revenues 2023	Expend/ Revenues to 09/30/2024	Adopted Budget 2024	Modified Budget 2024	Proposed Budget 2025	Percent Change %
APPROPRIATIONS								
GENERAL GOVERNMENT SUPPORT								
TOWN BOARD - 3 Members								
Personnel (3)	A1010.1	7,678.73	8,436.00	6,496.56	8,662.00	8,662.00	8,896.00	2.70
Contractual	A1010.4	22,438.19	41,467.36	-722.34	25,000.00	27,674.52	35,000.00	40.00
Total		30,116.92	49,903.36	5,774.22	33,662.00	36,336.52	43,896.00	30.40
JUSTICES								
Personnel (2) Judges	A1110.1	26,780.00	27,852.00	21,725.28	28,967.00	28,967.00	30,126.00	4.00
Personnel Services - Pt	A1110.11	8,188.13	13,637.29	9,652.50	14,278.00	14,278.00	14,850.00	4.00
Personnel Services - Pt	A1110.12	40,665.55	15,553.74	10,423.71	14,278.00	14,278.00	14,850.00	4.00
Personnel (4) Stipend	A1110.13	1,903.13	8,550.00	1,711.71	3,432.00	3,432.00	1,785.00	-47.98
Equipment	A1110.2	0.00	0.00	0.00	300.00	300.00	0.00	-100.00
Contractual	A1110.4	4,367.35	4,125.06	10,816.04	4,600.00	10,872.35	12,000.00	160.86
Total		81,904.16	69,718.09	54,329.24	65,855.00	72,127.35	73,611.00	11.77
SUPERVISOR								
Personnel Services	A1220.1	14,560.00	15,143.00	11,811.78	15,749.00	15,749.00	16,379.00	4.00
Personnel Deputy	A1220.11	2,669.33	3,028.00	2,362.50	3,150.00	3,150.00	3,276.00	4.00
Bookkeeper Pt	A1220.12	35,315.29	26,279.00	15,549.82	21,416.00	21,416.00	20,800.00	-2.87
Personnel Pt	A1220.13	4,056.60	6,240.00	4,742.78	6,490.00	6,490.00	19,812.00	205.26
Personnel	A1220.14	0.00	8,597.32	9,151.64	10,338.00	10,338.00	2,000.00	-80.65
Equipment	A1220.2	0.00	34.33	200.00	200.00	200.00	500.00	150.00
Contractual	A1220.4	3,059.01	1,405.58	1,340.73	1,500.00	1,500.00	2,000.00	33.33
Total		59,660.23	60,727.23	45,159.25	58,843.00	58,843.00	64,767.00	10.06
COMPTROLLER								
Acct, Payroll, Capital	A1315.4	1,732.00	1,992.00	2,092.00	2,520.00	2,520.00	2,200.00	-12.69
Total		1,732.00	1,992.00	2,092.00	2,520.00	2,520.00	2,200.00	-12.69
TAX COLLECTION								
Personnel Services	A1330.1	5,439.00	5,657.00	3,653.89	5,000.00	5,000.00	5,200.00	4.00
Contractual	A1330.4	2,125.31	2,956.48	1,854.76	2,640.00	2,640.00	3,353.00	27.00

		Expend/ Revenues 2022	Expend/ Revenues 2023	Expend/ Revenues to 09/30/2024	Adopted Budget 2024	Modified Budget 2024	Proposed Budget 2025	Percent Change %
Total		7,564.31	8,613.48	5,508.65	7,640.00	7,640.00	8,553.00	11.95
ASSESSOR								
Personnel Services	A1355.1	23,143.00	24,069.00	18,292.63	25,032.00	25,032.00	26,034.00	4.00
Equipment	A1355.2	0.00	0.00	475.00	475.00	475.00	250.00	-47.36
Contractual	A1355.4	2,442.07	2,165.72	1,948.48	2,800.00	2,800.00	2,900.00	3.57
Total		25,585.07	26,234.72	20,716.11	28,307.00	28,307.00	29,184.00	3.09
TOWN CLERK								
Personnel Services	A1410.1	35,798.00	37,234.00	28,298.41	38,724.00	38,724.00	39,499.00	2.00
Personnel Deputy	A1410.11	1,000.00	0.00	2,235.09	4,000.00	4,000.00	4,650.00	16.25
Equipment	A1410.2	0.00	182.74	247.89	300.00	300.00	350.00	16.66
Contractual	A1410.4	2,114.79	2,709.46	2,452.28	3,000.00	3,597.80	3,500.00	16.66
Contractual Landfill Ticket	A1410.41	2,137.50	2,137.50	0.00	2,138.00	2,138.00	2,138.00	0.00
Total		41,050.29	42,263.70	33,233.67	48,162.00	48,759.80	50,137.00	4.10
ATTORNEY								
Contractual	A1420.4	3,670.96	2,642.00	17,955.49	10,000.00	18,000.00	20,000.00	100.00
Total		3,670.96	2,642.00	17,955.49	10,000.00	18,000.00	20,000.00	100.00
ELECTIONS								
Contractual	A1450.4	4,838.60	7,774.00	4,203.26	5,200.00	5,200.00	4,500.00	-13.46
Total		4,838.60	7,774.00	4,203.26	5,200.00	5,200.00	4,500.00	-13.46
RECORDS MGMT								
Contractual	A1460.4	0.00	0.00	0.00	300.00	300.00	300.00	0.00
Total		0.00	0.00	0.00	300.00	300.00	300.00	0.00
BUILDINGS								
Personnel Laborer	A1620.1	7,052.81	4,277.00	3,062.90	7,500.00	7,500.00	7,800.00	4.00
Personnel Snow & Mow	A1620.11	3,174.60	2,937.20	1,907.44	4,500.00	4,500.00	6,475.00	43.88
Personnel Pond Lot	A1620.12	0.00	1,000.00	730.93	1,000.00	1,000.00	1,000.00	0.00

		Expend/ Revenues 2022	Expend/ Revenues 2023	Expend/ Revenues to 09/30/2024	Adopted Budget 2024	Modified Budget 2024	Proposed Budget 2025	Percent Change %
SIDEWALKS								
Contractual	A5410.4	200.00	108.91	184.97	500.00	500.00	300.00	-40.00
Total		200.00	108.91	184.97	500.00	500.00	300.00	-40.00
Transportation Total		106,132.09	110,526.67	94,181.99	123,996.00	123,996.00	127,056.00	2.46
ECONOMIC ASSISTANCE AND OPPORTUNITY								
PROGRAMS FOR AGING								
Contractual	A6772.4	250.00	250.00	0.00	250.00	250.00	250.00	0.00
Total		250.00	250.00	0.00	250.00	250.00	250.00	0.00
Economic Assistance And Opport Total		250.00	250.00	0.00	250.00	250.00	250.00	0.00
CULTURE AND RECREATION								
PARKS								
Contractual	A7110.4	3,978.59	2,628.25	5,816.90	5,000.00	8,589.55	3,600.00	-28.00
Contractual Grant	A7110.41	20,126.97	25,853.77	31,209.30	0.00	-3,589.55	0.00	0.00
Total		24,105.56	28,482.02	37,026.20	5,000.00	5,000.00	3,600.00	-28.00
YOUTH PROGRAM								
Personnel Services	A7310.1	3,294.83	3,184.61	0.00	3,000.00	3,000.00	0.00	-100.00
Contractual	A7310.4	931.13	1,221.34	0.00	1,000.00	1,000.00	0.00	-100.00
Total		4,225.96	4,405.95	0.00	4,000.00	4,000.00	0.00	-100.00
HISTORIAN								
Personnel Services	A7510.1	1,350.00	1,404.00	1,526.25	2,340.00	2,340.00	3,224.00	37.77
Equipment	A7510.2	0.00	0.00	0.00	0.00	0.00	300.00	****.**
Contractual	A7510.4	99.45	374.13	200.45	200.00	250.00	500.00	150.00
Total		1,449.45	1,778.13	1,726.70	2,540.00	2,590.00	4,024.00	58.42
CELEBRATIONS								
Contractual	A7550.4	316.95	267.40	100.00	300.00	300.00	300.00	0.00

2025 BUDGET STATEMENT

The 2025 Adopted Budget shall be filed at the Steuben County Clerk's Office by the Town Clerk with the required 201e Exemption Impact Reports no later than November 22, 2024.

The Town of Campbell 2025 Budget Notes below will also be an official part of the 2025 Adopted Budget Book maintained in the Bookkeeper's Office along with all other documentation that proceeded the adoption of the 2025 Budget.

2025 PERSONNEL SERVICES- BUDGET NOTES

1. All appointed positions, except the Town Assessor, are for the year 2025. All appointments are subject to review at any time by the Town Board.
2. The Town Supervisor's salary and the decisions of the Town Justice Department for Budget year 2025 were made with Jeff Horton not present in executive sessions.
3. The Town Board Personnel Services A1010.1 was reduced by $230.00 due to one Board Member not accepting a 2025 increase.
4. The Justice Department will return to one court clerk, A1110.11. The office hours of the court to be Mon-Thurs 8-3. The court clerk is expected to work these posted office hours. 4 hours of additional weekly time to be worked at the discretion of the court clerk and in cooperation with both town Justices. The court clerk will be paid a salary based on 32 hours per week, no medical benefits.
5. The Bookkeeper position A1220.12 will not have posted office hours but will work according to the needs of her position.
6. The Deputy Town Clerk position A1410.11 will work off of a timecard in 2025 with 300 hours annual maximum. This time will be tracked by the Town Bookkeeper via the timecard. This allows 128 hours to cover the town clerk when absent and 172 hours for training.
7. The Historian position A7510.1 will be a salary position based on working 4 hours per week.
8. The secretary positions for the zoning board, A8010.41 and the planning board, A8020.41 are contractual positions in 2025 paid out at $50 per month, per meeting attended. The boards will elect their secretary and provide the name of their secretary and names of all board members and alternate board members to the Town Clerk. The Town Clerk will then provide new sign-in sheets for each board. The secretary will be paid quarterly by submission of a copy of the new monthly signed sign-in sheets to the bookkeeper. The planning board to follow this same procedure for the payment of the board members or an alternate board member at $30 per meeting attended (maximum of 5 board members). This is on a trial basis for 2025.
9. The Zoning position A8010.1 will be paid a salary based on working 12 hours per week.

2025 ADDITIONAL BUDGET NOTES

Lighting District Appropriated Fund Balance = $1,000 if needed contractually.

New sign-in sheets will be provided by the Town Clerk for use at all Town Board meetings in 2025 and to each secretary of the zoning and planning boards as well as to the board of assessment review for 2025.

$30,000 from the 2024 budget A1620.41 has been encumbered into the 2025 budget for building repairs if needed.